



MAIDENHEAD R F C

SENIOR PLAYER CODE OF CONDUCT

Selection & Availability

Players are expected to make themselves available for selection for all League games in Regional 1 South Central (on the original date allocated or any rearranged date) or such later date of any play-off relating to the league.

Where, for any reason, a player considers himself unavailable, whether through injury or other commitments, then the Player shall inform the Squad Manager, Head Coach and the Director of Rugby in writing (including email) as soon as practical but in the case of non-injury unavailability at least 28 days before the unavailability (unless the Director of Rugby agrees a shorter period). Any unavailability not so sanctioned shall be deemed a serious breach under the terms hereof.

Fitness

It is the player's responsibility to achieve optimum fitness pre-season and to maintain that fitness during the season. The Club may periodically undertake fitness tests and any player failing the minimum requirements may be excluded from 1st XV selection.

Training

Players are expected to train with the club twice per week. Where, for any reason, a player is unable to attend training then the player should inform the Squad Manager or Head Coach forthwith.

Punctuality

Players are required to be punctual at all games, training sessions, meetings, and for travel departure times.

Equipment

Players are required to present correct equipment and approved club kit at all times when training and playing:

Correct attire carrying sponsors logos must be worn at all times whilst playing, and travelling. No other sponsor logo is to be worn unless authorized.

Players are responsible for their own water / water carriers at all training sessions.

It will be the player's responsibility to replace any supplied kit that is lost.

Coaching Directives

At the coaches' request the Player is to comply to the extent that is reasonable, with all directives that are conveyed directly or indirectly by coaching staff. Specifically the following apply:

- The player shall not leave the training field during a session without permission from the coach in charge of the session.
- The Player shall not enter the playing field unless instructed to do so by the match day coach.
- The player shall not leave team accommodation without prior permission from the Head Coach or Director of Rugby.
- The Player shall make himself available for any team unless ruled medically unfit.
- The Player will be required to be involved to the best of his ability in all specific training tasks set by the Club's coaching staff.

Public Acts

- The Player must at all times act, dress, and behave in public in a considered and appropriate manner.
- The Player must not act, dress, or behave in public in a manner that may be detrimental to or bring into disrepute the interests, welfare or image of Maidenhead RFC.
- The Player shall not at any time disclose any training, coaching or other club documents to any third party.
- The Player shall not at any time make a comment for publication, by any media including social media, regarding Club matters or policies that may bring the club into disrepute, or regarding the performance of a referee, assistant referee, or any other official.

Attire

Attire when representing the Club on match day, in a promotional capacity or in an official capacity is as follows:

- Where the Player is required to attend an official Club promotion – Club provided dress attire or as directed.
- Team home or away matches requires Club attire, or as directed.

Disciplinary Procedure

Minor breaches of this Code of Conduct (as determined from time to time by the Senior Squad Manager or the Director of Rugby) may be dealt with summarily by the Senior Squad Manager or the Director of Rugby. The sanction for minor offences will normally be a fine up to a maximum of £20.

Serious breaches (being all breaches not of a minor nature) of this agreement or of The Code of Conduct will be subject to sanctions as set from time to time by the Club's Disciplinary Committee. Serious breaches of contract may include, but will not be limited to:

- Failing to carry out the instructions of the Director of Rugby, the Senior Coaches, the Senior Management Team, including the Squad Manager and the Captain at a training session or on a match day which relates to either training or a game or availability or the Player's conduct.
- Leaving a training session or a game without explicit authority of any one of those persons referred to in (1) above.
- Dissent
- Persistent breaches of the terms of this Squad Code of Conduct.
- Abuse of match officials
- Abuse of opposition players and officials

Serious breaches shall be dealt with by the Club's Disciplinary Committee. Any appeal against minor sanctions shall be made to the Club's Disciplinary Committee.

Any sanction made be or endorsed by the Club's Disciplinary Committee may be appealed against in writing within 7 days of the decision to the Club Chairman. The Club Chairman will convene a committee to hear the Player's appeal and such committee shall include the Club Chairman and two independent persons (such persons shall be appointed at the sole discretion of the Chairman and may include persons that are not members of MRFC, that are not members of the Committee, the Company, or the Disciplinary Committee. The decision of that committee shall be final and binding to the parties in all respects.

NB Any on-field indiscretion or breach of this Code of Conduct resulting in a red card will incur a fine of £40 payable by the player and may result in a requirement to attend a hearing in front of the Berkshire Disciplinary Committee

MAIDENHEAD



R.F.C.



World Rugby and RFU Regulations

The Player agrees to abide by the RFU Illicit Drugs Policy and confirms that they have read such policy and understood and agree with all its contents and wording.

The Player agrees to abide by the RFU Anti-corruption and Betting Regulations and confirms that they have read such policy and understood and agree with all its contents and wording.

The Player agrees to abide by and comply with all other World Rugby Bye-Laws and Regulations and the RFU Rules and Regulations.